

Tom Malleson

Curriculum Vitae

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35 Hallam Street
Toronto, ON, M6G 1W1

Work Address

Social Justice & Peace Studies
Department of Interdisciplinary Programs
King's University College at Western University
266 Epworth Avenue
London, Ontario, N6A 2M3
Canada

Academic Positions

- 2020 – Present Associate Professor in Social Justice & Peace Studies, in the Department of Interdisciplinary Programs, King's University College at Western University.
- 2015 – 2020 Assistant Professor in Social Justice & Peace Studies, in the Department of Interdisciplinary Programs, King's University College at Western University.
- 2013 – 2014 Social Sciences and Humanities Research Council (SSHRC) Postdoctoral Research Fellow at York University, Canada

Education

- 2007 – 2012 PhD, Political Science, Major Specialization in Political Theory, Minor Specialization in Political Economy, University of Toronto.
Dissertation Title: *The Theory and Practice of Economic Democracy*
Defended on May 15, 2012.
- 2006 – 2007 Masters of Arts, Political Science, University of British Columbia.
Dissertation Title: *A Defence of Workplace Democracy*
- 2000 – 2004 Bachelor of Arts, Mathematics (Major) and Philosophy (Minor), McGill University. CGPA 3.50/4, Great Distinction.

Peer Reviewed Books

- March 2023 *Against Inequality: The Practical and Ethical Case for Abolishing the Super Rich*
(in production and forthcoming from Oxford University Press: New York)
- Spring 2023 *Part-Time For All: A Care Manifesto*, co-authored with Jennifer Nedelsky (York University)
(in production and forthcoming from Oxford University Press: New York)
- Summer 2023 *Democratizing the Corporation*, Eds Tom Malleson and Isabelle Ferreras, New York: Verso.
(in production and forthcoming from Verso, with chapters by Marc Fleurbaey, David
Ellerman, Joel Rogers, Gustaf Arrhenius, Bo Rothstein, Axel Gosseries, Robert Freeland, and
others.]
- 2014 *After Occupy: Economic Democracy for the 21st Century*,
Oxford University Press: New York.
- Reviewed in *Contemporary Political Theory; Work, Employment, and Society; Ethical
Perspectives; Global Discourse; Canadian Journal of Nonprofit and Social Economy; Eastern
Economic Journal; New Left Project; Literary Review of Canada*

Peer Reviewed Articles

- 2023 Introduction to the Bicameral Firm: A Real Utopian Proposal
[forthcoming in *Politics & Society*]
- 2022 Good Short-Time Work for All. *New Political Science*.
<https://doi.org/10.1080/07393148.2022.2129924>
- 2021 Which Way Forward for Economic Security: Basic Income or Public Services? *Basic Income
Studies*. <https://doi.org/10.1515/bis-2021-0005>
- 2020 Good Life Egalitarianism. *Philosophy & Social Criticism*. Vol 48. Issue 1, p.14-39
- 2018 Should Democracy Work Through Elections or Sortition? *Politics & Society*, 46(3), pp.401-
417.
- 2018 To each according to their effort? On the ethical significance of hard work. *Constellations*,
26(2), pp. 257-267.

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- 2017 Interdependency: The Fourth Existential Insult to Humanity. *Contemporary Political Theory*, Vol 17, No 02, pp.160-186.
- 2016 Offending the One Percent: Seven Arguments Against Distributive Desert. *New Political Science: A Journal of Politics and Culture*, Vol 38, No 2.
- 2015 A Community-Based Good Life or Eco-Apartheid, *Radical Philosophy Review*. DOI: 10.5840/radphilrev201542839.
- 2014 Rawls, Property-Owning Democracy, and Democratic Socialism, *The Journal of Social Philosophy*, Vol 45, No 2, pp.228-251.
- 2014 Making the Case for Workplace Democracy: Exit and Voice as Mechanisms of Freedom in Social Life, *Polity*, Vol 46, No 1.
- 2013 What Does Mondragon Teach Us About Workplace Democracy?
Advances in the Economic Analysis of Participatory & Labor-Managed Firms, Volume 14.
- 2013 Economic Democracy: The Left's Big Idea for the 21st Century?
New Political Science: A Journal of Politics and Culture, Vol 35, No 1, pp. 84-108.
- 2010 Cooperatives and the 'Bolivarian Revolution' in Venezuela, *Affinities: A Journal of Radical Theory, Culture, and Action*, Vol 4, No 1.

Peer Reviewed Book Chapters

- 2023 Tom Malleson and Joel Rogers, "Introduction to Democratizing the Corporation" in *Democratizing the Corporation*, Eds Tom Malleson and Isabelle Ferreras, New York: Verso [Forthcoming]
- 2019 "Should Democracy Happen through Elections or Sortition" in *Legislature by Lot: An Alternative Design for Deliberative Governance*, Eds John Gastil and Erik Olin Wright, New York: Verso.

Articles Under Review

"Two Types of Democratic Representation for the Two Wills of the People" (under review with *American Political Science Review*)

“Why Sufficiency is Insufficient for Egalitarianism” (under review with the *Critical Review of International Social and Political Philosophy*)

“What Works for Increasing Gender Equality?” (under review with *Sex Roles*)

“Is Meritocracy Ableist?” (under review with *Polity*)

“The Understructure of Market Production” (under review with the *Cambridge Journal of Economics*)

“On the Very Idea of Private Property” (under review with *Philosophy & Social Criticism*)

Current Research Projects

“Is There Domination at Work?”

“The Optimal Financial Arrangements for Expanding Worker Cooperatives”

“The Future of Economic Security: Public Services, Job Guarantees, or Basic Income”

“The Symmetry of Desert: Justice and Meritocracy”

A Brief History of Hierarchy (book manuscript)

Other Publications

Books

Fired Up About Capitalism (2016). Toronto: Between The Lines and The New Internationalist.
(Part of the “No-Nonsense Guides”)

Articles

“Beyond Electoral Democracy,” (2018). *Jacobin*.
<https://www.jacobinmag.com/2018/05/legislature-lot-electoral-democracy-real-utopias>

Edited Book

Malleon, T., & Wachsmuth D. (Eds.) (2011), *Whose Streets? The Toronto G20 and the Challenges of Summit Protest*. Toronto: Between The Lines.
(Foreword by Naomi Klein)

Book Chapters

Malleon, T., & Wachsmuth, D. (2011). From the Great Recession to the Streets of Toronto. In T. Malleon & D. Wachsmuth (Eds.), *Whose Streets? The Toronto G20 and the Challenges of Summit Protest* (pp. 1-14). Toronto: Between The Lines.

Malleon, T. (2011). Building a Protest Convergence: The Toronto Community Mobilization Network. In T. Malleon & D. Wachsmuth (Eds.), *Whose Streets? The Toronto G20 and the Challenges of Summit Protest* (pp. 17-28). Toronto: Between The Lines.

Review Essays

- 2015 Review of "S.O.S.: Alternatives to Capitalism," by Richard Swift. *New Political Science*, Vol 35, No 2, pp289-291.
- 2015 Review of "Unmaking Merlin: Anarchist Tendencies in English Literature," by Elliot Murphy. *Ceasefire Magazine*. <https://ceasefiremagazine.co.uk/review-unmaking-merlin-anarchist-tendencies-english-literature-zero-books/>

Teaching Experience

2015-2022 Professor at King's University College at Western University

2023-2022

- Introduction to Social Justice and Peace Studies (1st year lecture course with 60-80 students)
- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
- Contemporary Issues of Social Justice & Peace (4th year capstone seminar course with 15 students)

2020-2021

- Introduction to Social Justice and Peace Studies (1st year lecture course with 60-80 students)
- Social Activism and Theories of Political Change (2nd/3rd year seminar course with 30-50 students)
- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
- Contemporary Issues of Social Justice & Peace (4th year capstone seminar course with 15 students)

2019-2020

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- Introduction to Social Justice and Peace Studies (1st year lecture course with 60-80 students)
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 - Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
 - Living A Just Life in an Unjust World (3rd/4th year seminar course with 15-25 students)
 - Contemporary Issues of Social Justice & Peace (4th year capstone seminar course with 15 students)

2018-2019

- Introduction to Social Justice and Peace Studies (1st year lecture course with 60-80 students)
- Social Activism and Theories of Political Change (2nd/3rd year seminar course with 30-50 students)
- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
- Living A Just Life in an Unjust World (3rd/4th year seminar course with 15-25 students)
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2017-2018

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2016-2017

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- Social Activism and Theories of Political Change (2nd/3rd year seminar course with 30-50 students)
- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
- Living A Just Life in an Unjust World (3rd/4th year seminar course with 15-25 students)
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2015-2016

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- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)
- Living A Just Life in an Unjust World (3rd/4th year seminar course with 15-25 students)
- Contemporary Issues of Social Justice & Peace (4th year capstone seminar course with 15 students)

2014-2015 (Winter)

- Introduction to Social Justice and Peace Studies (1st year lecture course with 60-80 students)
- Justice and Political-Economic Alternatives (3rd/4th year seminar course with 15-25 students)

2012-2013

Sessional Lecturer at the University of Toronto

- Pol300Y, *Politics and Non-Violence*

2012 Summer

Sessional Lecturer at the University of Toronto

- Pol200Y *Political Theory: From the Ancient Greeks to the 17th Century*

Awards

2022-2024	SSHRC Insight Development Grant award for “Economic Hierarchy or Democracy: Should Large Firms be Governed Through Codetermination?” for \$48,270
2022-2023	King's Research Excellence Scholar Grant for Economic Hierarchy or Democracy: Should Large Firms be Governed Through Codetermination? For \$10,000
2022-2023	King's Research Grant for “Against Inequality: The Practical and Ethical Case for Abolishing the Superrich”, for \$3,500
2020-2021	Grant to host a conference on <i>Democratizing the Corporation</i> worth USD\$37,682 from the Swedish Foundation for Humanities and Social Sciences
2020-2021	Grant to host a conference on <i>Democratizing the Corporation</i> worth USD\$9,000 from the journal <i>Politics & Society</i>
2019-2021	SSHRC Insight Development Grant award for “The Future of Economic Security,” for \$55,234
2018-2019	Nomination for King's Award for Excellence in Teaching
2018-2019	King's Research Grant for project on <i>The Two Sides of Equality</i> , for \$3,500
2017-2018	King's Research Grant for project on <i>Should Democracy Operate Through Elections or Sortition?</i> , for \$3,000
2016 – 2017	King's Research Grant for project on <i>Part-Time For All</i> , for \$2,500

2014	Best Dissertation from 2012-2013 in the Department of Political Theory, University of Toronto (Departmental Nomination for APSA Leo Strauss Award)
2013 – 2015	Social Sciences and Humanities Research Council (SSHRC) Canadian Government Postdoctoral Award for \$39,000 per year for two years
2013 – 2014	Beyster Fellowship funded by the School of Management and Labor Relations at Rutgers University for US\$12,500
2011 – 2012	Ontario Graduate Scholarship Award for \$15,000
2010 – 2011	Ontario Graduate Scholarship Award for \$15,000
2009 – 2010	University of Toronto PhD fellowship for \$15,000
2008 – 2009	University of Toronto PhD fellowship for \$15,000
2007 – 2008	University of Toronto PhD fellowship for \$15,000
2006 – 2007	UBC Masters fellowship for \$15,000

Conference Presentations

Sept 15-18, 2022	Invited to present at a <i>Author Meets Critic</i> roundtable on our forthcoming book <i>Part-Time for All: A Care Manifesto</i> , at the American Political Science Association, Montreal.
January 27-29, 2021	Chair and Lead Organizer for <i>Democratizing the Corporation Conference of the Real Utopias Project</i> , co-hosted with the Institute for Future Studies, Stockholm, Sweden. Planned to take place in Stockholm, Sweden, moved online due to COVID-19.
June 4-6, 2019	Invited to present a paper entitled “Part-Time for All: Towards an Intersectional Welfare Regime for the 21 st Century” at the Canadian Sociological Association, UBC.
April 19-21, 2019	Invited to present a paper entitled “The Very Idea of Private Property” at the Western Political Science Association Conference, San Diego, California
March 28-30, 2019	Invited to present a paper entitled “The Very Idea of Private Property” at the Philosophy, Politics, and Economics Conference in New Orleans, Louisiana
Nov 11-12, 2018	Invited to present a paper entitled “Interdependency and The Very Idea of Private Property” at a symposium to celebrate the life and work of Joan Tronto, University of Minnesota.
March 30-2, 2018	Invited to give a paper entitled “Equality of What? Equal Standing and Real Freedom to Self-Determine” at the Western Political Science Association, San Francisco, California.
September 15, 2017	Invited to give a paper entitled “Radical Democracy versus Sortition” at a workshop on “Legislature by Lot” at the University of Wisconsin, Madison.
June 9-11 2017	Invited to give a paper entitled “The Optimal Financial Arrangements for Workers Cooperatives” at the workshop “Pathways to a Cooperative Market Economy,” Padova University, Italy.

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- April 13-15, 2017 Presented a paper entitled “Equality of What? Equal Standing and Self-Determination” at the Western Political Science Association, Vancouver, Canada.
- May 16-27, 2016 Invited to Participate at the Sydney School for Critical Social Thought, at the Institute For Social Justice, Sydney, Australia.
- June 5-7, 2015 Facilitated Discussion on “Part-Time Work – Way Forward for the Left?” at Forward 2015, Madison, Wisconsin.
- June 28, 2014 Presented a paper entitled “After Occupy: Economic Democracy for the 21st Century,” at the Basic Income Earth Network conference, Montreal, Canada.
- May 31, 2014 Presented a paper entitled “The Economic Structures of a Caregiving Society,” at the Law and Society Association annual conference, Minneapolis, Minnesota.
- April 18, 2014 Presented a paper entitled “The Economic Structures of a Caregiving Society,” at the Western Political Science association conference, Seattle, Washington.
- June 23-25, 2013 Presented a paper entitled “Introduction to Rawls and Property-Owning Democracy,” at the 2013 Beyster Symposium, LaJolla, California.
- May 24, 2013 Presented a paper entitled “Overview of Economic Democracy,” at the *Radfest* Conference, organized by the Havens Centre, University of Wisconsin-Madison.
- Sept 4, 2012 Presented a paper entitled “Education and Workplace Democracy: Lessons from Mondragon,” at the *Workshop for Interdisciplinary Exchange and Novelty*, University of Toronto, Toronto.
- Aug 30-2, 2012 Accepted to present a paper entitled, “Do Workers Have a Right to Democratic Representation in their Workplaces? Exit and Voice as Paradigms of Freedom”, at the *American Political Science Association Annual Conference*, New Orleans, LA. [Conference cancelled due to hurricane].
- Aug 17-20, 2012 Invited by Erik Olin Wright (President of the American Sociological Association) to preside over a panel at the *ASA Annual Meeting*, Denver, CO.
- July 13-15, 2012 Presented a paper entitled “What Lessons does Mondragon Teach Us About Workplace Democracy?”, at the *International Association for the Economics of Participation*, at Rutgers, New Jersey.
- June 2, 2012 Presented on a panel entitled “Patterns and Possibilities in the Occupy Movement” at the *Congress of the Humanities and Social Sciences*, at Wilfred Laurier University, Waterloo.

- May 31, 2012 Presented a paper entitled "The Case for Workplace Democracy", at the *Socialist Studies Conference*, at Wilfred Laurier University, Waterloo.
- May 11-13, 2012 Presented a paper entitled "The Credit Union or the State Bank: Which Way Forward to Democratize Finance?" at *Historical Materialism Conference*, at York University, Toronto.

Service

Departmental Leadership

- Course development (developed 6 new courses for the program); program development; independently developing and participating in experiential learning trips (including both local and out of country); conflict resolution; hiring of contract faculty; mentorship of students and junior faculty; organizing on-campus events; repeatedly leading the departmental Open House for incoming students; repeatedly organizing public symposia to celebrate the work of our graduating students; participating in Life After King's events; assisting in shepherding our program through an external academic program review; promotion and tenure issues; helping to transform our Social Justice & Peace Studies program into a fully-fledged independent department; and so on

Current Committees

- Library Committee
- Centre for Social Concern
- Feminist Caucus (co-founder)
- Anti-Racist Caucus (co-founder)

Past Committees

- Experiential Learning Committee
- Library Committee
- Faculty Activity Research Committee
- Travel Awards/Bursary Committee

Article and Book Peer Review for the following Journals and Publishers:

- *Political Theory, American Political Science Review, Journal of Social Philosophy, Historical Materialism, Polity, Sociology Quarterly, CRISPP, McGill-Queens University Press, British Journal of Political Science, etc.*

Supervision of Students

Graduate

- 2021: PhD Internal-External Examiner for Rebecca Ellis, Western University, "Pollinator People: an ethnography of bees, bee advocates and possibilities for multispecies commoning in Toronto and London, ON"
- 2018-2020: PhD Committee Member for Chi Kwok, University of Toronto, "Workplace Control and Workplace Injustice"

Undergraduate

- 2020: Chloée Godin-Jacques's Independent Study (SJPS 3396F), "Basic Income and Disability: Are Diversified Needs Considered?"
- 2019: Jennifer Berkel's Independent Study (SJPS 4496F), "The Political Power of Song"
- 2018: Darren Tyrrell's Independent Study (SJPS 4496G), "Communicating Feminism: Engaging With Men Who Feel Attacked By Feminist Ideologies"
- 2017: Hannah Weisdorf's Independent Study (SJPS 4496G), "Feminist Energy: What Should We Be Focusing On? An Investigation of Alternative Housing Arrangements"
- 2016: Aksa Mahmood's Independent Study (SJPS 4496F), "Senian Food Security: An Alternative Approach to Food Security"

Academic References

Isabelle Ferreras

Professor of Sociology, University of Louvain (Louvain-la-Neuve, Belgium)
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Jennifer Nedelsky

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Joseph Carens

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Marc Fleurbaey

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David Schweickart

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